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January, 2022 H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Eurobank Direktna was among the first companies in Serbia to join UN Global Compact in December 2008 and has since actively supported the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to continue implementing those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company. Also, we are committed to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Eurobank Direktna will make a clear statement of this commitment to our stakeholders and the general public. As a reliable partner to its clients, local community and employees, Eurobank Direktna represents a strong and dynamic financial institution, with wide business network, and comprehensive portfolio of up-to-date financial products and services, in line with technological needs of modern clients.

We recognize that a key requirement for participation in the UN Global Compact is the annual provision of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours, Slavica Pavlović, President of the Executive Board